

Dear Members.

Mel's Monthly round-up for October 2024

October has been another busy month here at the Trust and this week we bring you another round-up of the month's stories. This month was Black History Month and to highlight it, we heard from colleagues from the Trust's Diverse Working Forum which was created to support greater ethnic minority representation in senior leadership roles. We also heard from Bereavement Support Midwife, Julie Key. Julie is celebrating her 60th birthday by taking part in a skydive to raise money for the Stillbirth and Neonatal Death Society (SANDS) which has helped many of the families

she has worked with during her career. On this month's podcast, we highlighted Nursing Associate Recognition Day, hearing from Jessica Beattie and Clare Chippendale who told us more about their work and how this relatively new role opens so many doors for colleagues.

Watch the round-up here: https://youtu.be/GcsCJc1n2zA

You can find the full-length versions of Mel's weekly news reports from October below....

• Let's Talk with Mel podcast: nursing associates

For this month's podcast Mel is joined by Jessica Beattie, Practice Educator, and Clare Chippendale, Staff Nurse, who told us about the nursing associate programme, and how this relatively new role opens so many doors for colleagues. Jessica supports trainee nursing associates and nursing associates to learn while working. The nursing trainee associate apprenticeship is also very close to Jessica's heart as this is how she entered healthcare, enabling her to go from being a cadet nurse apprenticeship to helping her gain her nursing degree with the Open University. The nursing associate was a new, registered role created by NHS in England in 2016, with the first cohort qualifying from 2019, that bridged the gap between health and care assistants and registered nurses. Nursing associates work with people of all ages in a variety of settings in health and social care, delivering hands-on, person-centred care as a vital part of a wider health or care team.

Listen here: https://tinyurl.com/yf4v6kmp

Mel's weekly round-up: Our People

This week we reflected on the important topic of baby loss, as it was Baby Loss Awareness Week - a time for everyone in the baby loss community and beyond to come together, to remember much-loved and missed babies, and raise awareness of pregnancy and baby loss. We hear from Bereavement Support Midwife, Julie Key, who is celebrating her 60th birthday by taking part in a skydive to raise money for the Stillbirth and Neonatal Death Society, which has helped many of the families she has worked with during her career. We also hear from Amy Ramsay, one of the parents Julie has helped, who tells us her family's moving story.

Watch the film here: https://youtu.be/qlCmfODkm6M

Mel's weekly round-up: Our Place

October marked Black History Month and so this week we celebrated the incredible work of the Trust's Diverse Working Forum. The forum was created to support the need for a more diverse representation in senior leadership roles within Maternity and Nursing. The group meets monthly to hear from guest speakers in senior leadership positions, as well as offering guidance, peer support and inspiration to the members as they navigate their own leadership journeys. Today, we'll hear from members of the group, who tell us about their work to foster a more inclusive and supportive environment for our ethnically diverse colleagues.

Watch the film here: https://www.youtube.com/watch?v=ji-bsjiAr7c&t=2s

We hope you find these round ups useful. Please do share with your family and friends. If you have any feedback you would like to share then please do – see our contact details at the end of this email.

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Regards

Membership Office

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