

Meeting Title	Council of Governors		
Date	21 January 2021	Agenda item	CGo.1.21.6

Non-Executive Director Appointments

Presented by	Laura Parsons, Associate Director of Corporate Governance / Board Secretary		
Author	Jacqui Maurice, Head of Corporate Governance		
Governance responsibility	Council of Governors		
Purpose of the paper	To notify the Council of Governors on the completion of checks with regard to the Fit and Proper Persons requirements for two Non-Executive Director appointments and, that both have now formally joined the Board of Directors. Further, to notify the Council of the resignation of the Non-Executive Director representing the Leeds School of Medicine and to provide an update on the steps underway to seek a replacement.		
Action required	To note		
Previously discussed at/informed by	Governors Nominations and Remuneration Committee (NRC) Closed Council of Governors meeting October 2020.		
Previously approved at:	Committee/Group	Date	
	NRC virtual meeting	8 Sept 2020	
	CofG virtual consideration of the recommendation from the NRC regarding Mr Altaf Sadique	21 Sept 2020	
	NRC virtual extraordinary meeting	15 October 2020	
	CofG virtual consideration of the recommendation from the NRC regarding Ms Karen Walker	20 October 2020	

Background

1. Appointment of Mr Altaf Sadique, Non-Executive Director.

At the previous meeting of the Council of Governors held on 15 October 2020 the council was advised of the recruitment process that had taken place with regard to Mr Altaf Sadique and the approval of his appointment by the council at a closed meeting on 21 September 2020.

The Council of Governors is now asked to note that all of the required checks under 'Regulation 5: Fit and Proper Persons: Directors of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014' have been completed by the Director of Human Resources and Mr Altaf Sadique joined the Board of Directors on 1 December 2020 for a term of three years to 30 November 2023.

Profile information with regard to Mr Altaf Sadique is available at appendix 1.

2. Appointment of Ms Karen Walker, Non-Executive Director

At an extraordinary meeting of the Governors nominations and remuneration committee (NRC) held on 15 October 2020, the NRC was advised of the resignation of Ms Trudy Feaster-Gee, non-executive director. Ms Feaster-Gee had, with regret, formally tendered her resignation effective from 31 December 2020. The NRC formally presented a recommendation to the Council of Governors to approve a second appointment from those candidates interviewed on 8 September 2020 to cover the vacancy brought about by the resignation of Ms Trudy Feaster-Gee.

Meeting Title	Council of Governors		
Date	21 January 2021	Agenda item	CGo.1.21.6

On 20 October the Council approved the appointment of Ms Karen Walker subject to the satisfactory completion of 'Regulation 5: Fit and Proper Persons: Directors of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014'. The Council noted that that 'Ms Walker has a wealth of experience with regard to strategic change, change management and culture change, which would make her an excellent addition to the board of directors. In particular, what she would add in terms of the focus on the 'customer' journey and experience would be a great asset'.

The Council is asked to note that the requisite checks have been carried out by the Director of Human Resources and Ms Karen Walker joined the Board of Directors from 1 January 2021 for a period of three years to 31 December 2023.

Profile information with regard to Ms Karen Walker is available at appendix 2.

3. Appointment of a Non-Executive Director to represent the Leeds School of Medicine

The Council of Governors is asked to note that Professor Laura Stroud, with regret, has resigned from her position as Non-Executive Director representing the Leeds School of Medicine. Professor Stroud was due to commence her second term on 23 October 2020. In line with the Constitution the Council of Governors is required to approve the nomination from the Leeds School of Medicine. The Chairman is leading the consultation with the office of the Dean of the School of Medicine with regard to the nomination to be made to the Council of Governors.

Recommendations

The Council of Governors is asked to note the appointments of Mr Altaf Sadique and Ms Karen Walker to the Board of Directors and, to note the position with regard to the appointment of a Non-Executive Director to represent the Leeds School of Medicine.

Meeting Title	Council of Governors		
Date	21 January 2021	Agenda item	CGo.1.21.6

Appendix 1

Mr Altaf Sadique, Non-Executive Director



Altaf is the Founder and Managing Director of Gane Data, a Leeds-based technology firm established in 1995.

For the past 25 years Gane Data has successfully delivered major projects for global retail businesses and public sector organisations, including healthcare providers. Its solution and product focus has included healthcare virtualisation and patient flow management technology for NHS trusts, internet-enabled cloud computing platforms for the London 2012 Olympics, and customer-centred connected retail platforms.

Core areas of Gane Data's research include the future internet and 5G Public Private Partnership, the Internet of Things and connected supply chains for the Falsified Medicines Directive.

Altaf also has experience of collaborative healthcare research and innovation funded by the European Commission and the UK's Technology Strategy Board.

He was born and bred in Yorkshire and enjoys travel, poetry and music.

Meeting Title	Council of Governors		
Date	21 January 2021	Agenda item	CGo.1.21.6

Appendix 2

Ms Karen Walker, Non-Executive Director



Karen has spent 30 years in the Customer Services industry, gaining a wealth of experience spanning financial services, utilities and telecoms at brands such as telephone and online bank First Direct, Centrica and Virgin Media.

She is currently Director of Strategy and Change at the Independent Parliamentary Standards Authority, the independent regulator of MPs' pay and business costs, and is responsible for developing and delivering a three-year strategy that creates a customer-focused culture and a sustainable, efficient and seamless service for the UK's 650 MPs and their staff.

She has a background in operational and change leadership, culture change, regulation, credit management and customer service excellence and is renowned for developing purposeful customer-centric cultures to drive advocacy and great customer outcomes, breaking down barriers to service excellence.

Karen has a keen interest in people and customers and firmly believes valued people value customers. She is looking forward to translating her experience into helping Bradford achieve great patient outcomes and service excellence.

Yorkshire born and bred, Karen enjoys being outdoors and spends most of her spare time at the side of a rugby pitch, supporting her son and keeping the players safe in her role as Club Welfare Officer at Siddal ARLFC.